# CSR Management

# **CSR System**

The JFE Group is acutely aware of its responsibilities as a member of society. Meeting corporate social responsibilities (CSR) to help create a better society is a core element of the way we manage our businesses, and our efforts have been redoubled in this regard. In October 2005, we established the JFE Group CSR Council (chaired by the President and convened quarterly every year) at JFE Holdings. This council is structured to supervise and guide the JFE Group's CSR activities toward various issues, including compliance, the environment, personnel/labor, safety, disaster prevention, social contribution, and response to antisocial forces.

We have also established the JFE Group Compliance Committee, JFE Group Environmental Committee, JFE Group Internal Control Committee, and other group-level organizations to deliberate matters in assigned areas and report findings and results to the JFE Group CSR Council.

# **CSR Audit**

To ensure that activities with CSR significance are properly handled, the JFE Group's internal auditing department incorporates CSR themes like environmental management, compliance with the Antimonopoly Law, expense management, overseas office management, tax law compliance, and safety management in its operational audit. These elements are then examined and verified as part of the auditing process.

If an audit reveals a problem, JFE Holdings' internal audit department and the operating companies then work together to share information within the Group and reflect corrective measures in the CSR activities of group companies.

#### JFE Steel's Environmental Audit

At JFE Steel, environmental management is a key concern in business activities. Consequently, the internal audit department, regularly audits environmental management systems and compliance with regulations governing water quality, air quality, noise, and industrial waste at JFE Steel and its group companies. Through FY2009, audits had been performed at a total of 221 JFE Steel business locations.

### **CSR Structure**

