JFE Group

Vision

Environment

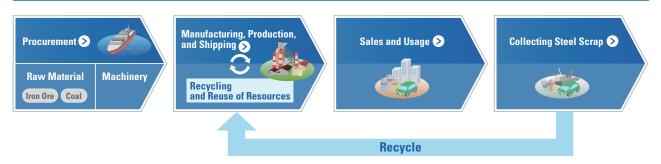
ESG Data

JFE Group Value Chain

The JFE Group's value chain encompasses upstream and downstream activities across the globe. We seek to address social challenges by identifying the risks and opportunities that the Group must resolve through its business operations and pursue initiatives that tackle those challenges. We will also continue to strengthen the sustainability of the entire Group and implement countermeasures throughout our value chain.



Overview of the Value Chain



Procurement

To ensure stable supply of iron ore and coal used as raw materials in the production of steel products, we purchase from various sources around the world such as Australia, South America, etc., and transport materials to the steelworks on a special vessel. Equipment and materials used at steelworks plants are also purchased globally.

JFE Steel has established these JFE Steel Procurement Guidelines in accordance with the JFE Group Standards of Conduct and the JFE Group Basic Policy on Human Rights, to enhance sustainability across its entire supply chain. We share these guidelines with our business partners and promote sustainability initiatives throughout our supply chain.

Manufacturing, Production, and Shipping

The JFE Group is one of the world's largest steelmakers and has cutting-edge technologies for the efficient production and stable supply of high-quality steel products, used in products indispensable to daily life such as automobiles, infrastructure, and home appliances. We also promote resource recycling by recycling steel scrap generated in the process of producing steel products while also repurposing iron and steel slag in cement and other construction materials.

Sales and Usage

The JFE Group is committed to developing eco-friendly products such as high tensile strength steel sheets that help reduce the weight of automobiles as well as electrical steel sheets used in electric vehicles. At the same time, we are engaged in a Group-wide effort to accelerate the commercialization of the offshore wind-power generation business. We work at the frontier of production by responding to the diverse needs of different industries through research and development and by improving production technologies.

Message from
the CEO

Indices

Collecting Steel Scrap

Steel products at the end of their product life cycle are collected as steel scrap and recycled as materials for the steel production cycle.

Environment

Challenges in the Value Chain	Procurement		Manufacturing,	Sales and	Collecting
	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Usage	Steel Scrap
Climate Change					

JFE Group views the issue of climate change as a critical managerial concern from the perspective of business continuity, and it considers achieving carbon neutrality by 2050 a top priority. By designating climate change issue as a material issue of corporate management, we are actively tackling the challenge to solve this issue.

Opportunities					
- Develop ultra-innovative technologies and ensure competitiveness					
 Increased need for renewable energy solutions 					
- Expand electric arc furnace steelmaking and electric arc furnace engineering businesses			•	•	•
- Contribute to reduced CO ₂ emissions by providing high-performance steel such as high tensile strength steel sheets and electrical steel sheets					
Risks					
-Heightened decarbonization needs in steelmaking process (blast furnace) -Increase in investment burden for introducing ultra-innovative					
technologies -Introduction of a carbon tax	•	•	•	•	•
-Supply chain disruptions caused by severer natural disasters natural disasters -Risk of floods associated with rising sea levels					

Key Initiatives

Climate Change (P.53)

Related Pages

- **Supply Chain Management (P.44) Development and Provision of Eco-friendly Processes and Products (P.108)**
- Scenario Analysis in Line with the TCFD Recommendations (P.91)
- Steel Industry Initiatives (P.105) Environmental Data (P.225)

Editorial

Policy

Challenges in the Value Chain	Procurement		Manufacturing,	Color and	Collecting	
	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Sales and Usage	Collecting Steel Scrap	
Development and Provision of Eco-friendly Processes and Products						

Under our corporate philosophy of contributing to society with the world's most innovative technology, the JFE Group strives to reduce its environmental impact by developing steel manufacturing processes and providing technologies and products with due consideration for the environment.

Ор	ро	rtun	ities
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 Develop eco-friendly processes and products and ensure competitiveness 		•	•
Risks - Tighter environmental regulations - Increased environmental impact during product use		•	•

Key Initiatives

Development and Provision of Eco-friendly Processes and Products (P.108)

Efficient Use of Resources

Given that such issues as resource depletion and environmental pollution are expected to intensify on a global scale, the JFE Group is enhancing resource recycling through recycling co-products generated in the iron and steelmaking process and promoting the international recycling of steel scrap.

Opportunities Renewed interest in recyclability of steel Increased use of scrap Expand the scrap distribution business 			•	•	•	
Risks - Shortage of disposal sites for waste generated - Resource depletion - Declining in the grade, rising price and difficulty of obtaining obsolete scrap	•	•	•		•	
Key Initiatives Efficient Use of Resources (P.131) Related Pages Development and Provision of Eco-friendly Processes and Products (P.108) Environmental Data (P.225)						

Editorial

Policy

Challenges in the Value Chain	Procurement		Manufacturing,	Color and	Collecting	
	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Sales and Usage	Collecting Steel Scrap	
Water Security						

Steel manufacturing requires large quantities of fresh water for cooling and cleansing products and facilities. For this reason, the efficient use of water resources with due consideration to the source of the water and stakeholders in the area is a key challenge.

Risks

- Increased environmental impact
- Tighter environmental regulations
- Risk of drought in the water intake area, risk of pollution in the discharge area

Key Initiatives

Water Security (P.136)

Related Pages

Development and Provision of Eco-friendly Processes and Products (P.108) **Environmental Data** (P.225)

Prevention of Pollution

Controlling air pollutant emissions and aggressively investing in environmental preservation are key for achieving coexistence and mutual prosperity with local communities, the global environment, and society at large as well as ensuring business continuity.

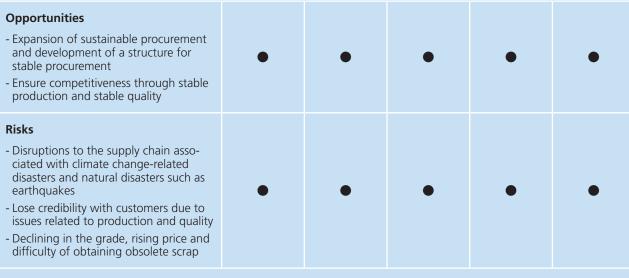
Risks - Increased environmental impact - Tighter environmental regulations	٠	٠	٠	٠			
Key Initiatives Prevention of Pollution (P.139)							
Related Pages Development and Provision of Eco-friendly Processes and Products (P.108) Environmental Data (P.225)							

Guideline Indices

Social

Challenges in the Value Chain	Procurement		Manufacturing,	Color and	Collecting	
	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Sales and Usage	Collecting Steel Scrap	
Responsibility to Customers						

The JFE Group provides steel products used in diverse areas that are indispensable to daily life, such as automobiles, infrastructure, and home appliances. One of our key responsibilities is to serve customers by meeting their quality requirements and providing a stable supply of products.



Key Initiatives

Responsibility to Customers (Provide Quality Products and Enhance Customer Satisfaction) (P.156)

Related Pages

Supply Chain Management (P.44) Social Data (P.243)

Occupational Health and Safety

Providing for the health and safety of employees is a basic requirement of companies, particularly manufacturers, and is fundamental to the continued existence of any company. The JFE Group adheres to the philosophy of safety first, and, together with its Group companies and business associates, works to consistently maintain safe working environments and secure workplaces for all employees.

Risks - Occurrence of accidents, including occupational injuries	٠	٠	٠	٠	٠
Key Initiatives Occupational Health and Safety (P.*) Related Pages Supply Chain Management (P.44)		(P.243)			

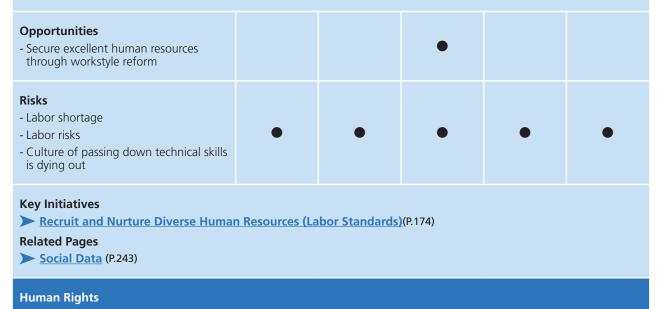
Editorial

Policy

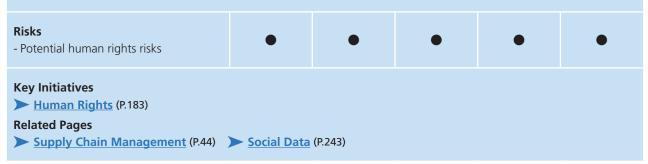
Challenges in the Value Chain	Procurement		Manufacturing,	Sales and	Collecting
	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Sales and Usage	Steel Scrap

Human Capital: Recruit and Nurture Diverse Human Resources (Labor Standards)

The JFE Group strives to recruit human resources with different backgrounds and nurture employees who will support its business activities, create workplace environments and systems in which employees feel rewarded in their work and fully demonstrate their abilities, and realize new workstyles that are free from the constraints of time and location. We do this to achieve sustainable corporate growth as well as to comply with laws and regulations.



The JFE Group views respect for human rights as both a corporate social responsibility and a foundation of its business. Our determination to not engage in discrimination in our business activities is clearly expressed in our Standards of Business Conduct, which we have upheld throughout our actions. And we pursue Group-wide initiatives based on the United Nations Guiding Principles on Business and Human Rights.



Governance

JFE Group Vision

	Procur	rement	Manufacturing,	Sales and	Collecting
Challenges in the Value Chain	Raw Material Iron Ore/Coal	Machinery	Production, and Shipping	Usage	Collecting Steel Scrap
Compliance					
In expanding our businesses in and outside stakeholders, including its customers, share of ensuring thorough compliance. It is the and other compliance training, so that all compliance and perform their jobs according	cholders, and loc refore extremely members of the	al communities. ⁻ important to co	Trust can only be nduct training o	built upon a stron n corruption pre	ong foundation vention
Risks - Legal risks such as violations of antitrust law or competition law	•	•		•	
Key Initiatives <u>Compliance</u> (P.216) Related Pages <u>Supply Chain Management</u> (P.44)	Governance	<u>e Data</u> (P.249)			
Information Security					
The JFE Group formulates various rules on failure due to cyber-attack or improper sys					
- Information leakage and system failure due to cyber-attack or improper system use	٠	٠	•	•	٠
Key Initiatives <u>Risk Management</u> (P.220) Related Pages <u>Governance Data</u> (P.249) <u>DX Ri</u>	EPORT (https://www	jfe-holdings.co.jp/en/in	vestor/library/dxreport/i	ndex.html)	



External

Overview of the Value Chain



Engineering (Creating the Foundations for Daily Life)

The JFE Group has built many high-functioning, high-quality facilities in fields such as energy, the environment, and bridges while satisfying the needs of our customers every step of the way, from design to delivery. We have combined and evolved the technologies for processing and assembling in shipbuilding business and technologies relating to materials and combustion in the steel business to create next-generation energy and to address environmental issues. Many of our technologies support society. In addition, we are assembling our resources to develop new business models and new technologies based on existing technologies. We produce high-quality products at low cost by establishing production sites, including one of the largest steel structure production factories in Japan, overseas bases centered on Asian countries, and global engineering structures.

Business Operation/Operation Support (Bearing the Responsibility of Supporting Daily Life)

The JFE Group engages in many private-public initiatives in the field of public services by applying the operational and maintenance know-how acquired over many years, primarily with regard to the environment and water and sewage plants. Furthermore, we build plants, engage in the recycling business and renewable energy business, and take the initiative to realize a recycling-oriented sustainable society. Going forward, we intend to expand our initiatives even further.

Business Continuity (Handing Down the Foundations for Daily Life)

The JFE Group is committed to the construction, operation, and maintenance of infrastructure facilities such as plants related to energy and environment, bridges, and coastal structures to hand down safe and secure foundations for the next generation.

Editorial

Policy

Environment

Challenges in the Value Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenance and Operations
Climate Change				

The JFE Group strives to reduce CO₂ emissions in society through its eco-friendly products and technologies, including renewable energy technologies and energy-saving products in its engineering business. The Group designates climate change issue as a material issue of corporate management and is tackling the challenge to solve this issue.

Opportunities - Increased need for renewable energy solutions - Increased demand for CCU*1/CCS*2 facilities - More sophisticated needs in the energyenvironment area - Increased response to climate change related disasters (disaster prevention and mitigation, disaster waste processing) - Increased demand for waste to resource technology (food waste power generation) Risks - Supply chain disruptions caused by severer natural disasters - Effects of meteorological disasters - Risk of floods associated with rising sea levels - Tighter environmental regulations

Key Initiatives

Climate Change (P.53)

Related Pages

- Supply Chain Management (P.44)
- Development and Provision of Eco-friendly Processes and Products (P.108)
- Scenario Analysis in Line with the TCFD Recommendations (P.91) Environmental Data (P.225)

Development and Provision of Eco-friendly Processes and Products

Under its corporate philosophy of contributing to society with the world's most innovative technology, the JFE Group will contribute to meeting social challenges related to reducing environmental impact through business operations that focus on the environment and recycling fields as growth sectors.

Opportunities Need for improving operational efficiency and reducing environmental impact Need for cost reduction and energy saving 	•		•	•
Key Initiatives	- Due and and D	(D 100)		

Development and Provision of Eco-friendly Processes and Products (P.108)

*1 Carbon dioxide capture and utilization

*2 Carbon capture and storage

Message fr the CEO		Sustainability Management	Environment	Social Govern	nance ESG Data	External Evaluations and Awards	Editorial Policy
	Challer	nges in the Value	e Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenance and Operations
	Efficient Use of	Resources					
	our resource recy	cling solutions in	nclude operating o		ycling and energy	to intensify on a g supply businesses, mers.	
	Opportunities - Increased dema technology (pla generation)		resource bod waste power	•	•		•
	Risks - Shortage of dis ₁ - Prevention of re				•	•	٠
	Key Initiatives Efficient Use Related Pages Development 			y Processes and F	P <mark>roducts</mark> (P.108)	Environment	<mark>al Data</mark> (P.225)
	Water Security						
				e systems, includir tive impact on the		nd operations, to se nt.	ecure vital lifelines
	Opportunities - Need for improv reducing enviro	ving operational nmental impact	efficiency and				•
	Risks - Risk of drought pollution in the - Violation of env	discharge area			•	٠	•

Guideline Indices

Key Initiatives

Water Security (P.136)

Related Pages

Development and Provision of Eco-friendly Processes and Products (P.108) **Environmental Data** (P.225)

Message fr the CEC		Social Govern	ance ESG Data	External Evaluations and Awards	Editorial Guidel Policy Indice
	Challenges in the Value Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenance and Operations
	Prevention of Pollution Controlling air pollutant emissions and aggressively	, investing in enviro	onmental preserva	tion are key for ac	hieving co-
	existence and mutual prosperity with local communensuring business continuity.	5		· · · · · ·	5
	Opportunities - Need for improving operational efficiency and reducing environmental impact				•
	Risks - Increased environmental impact - Violation of environmental regulations and laws - Environmental accidents - Pollution of the environment	•	•	•	•
	Key Initiatives Prevention of Pollution (P.139) Related Pages				

Development and Provision of Eco-friendly Processes and Products (P.108) **Environmental Data** (P.225)

JFE GROUP SUSTAINABILITY REPORT 2023

Editorial

Policy

Social

Challenges in the Value Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenance and Operations
Responsibility to Customers				

Responsibility to Customers

The JFE Group has developed a global engineering system encompassing one of the largest steel structure production factories in Japan, overseas bases centered on Asian countries, and global engineering structures. We intend to maximize customer satisfaction by complying with the Group-wide quality policy, providing high-quality products and services, and reinforcing our after-sales service system.

 Opportunities Expansion of sustainable procurement and development of a structure for stable procurement Implement requested functions Need for cost reduction and energy saving Expand the business scale through privatization of public services 	•	•	•	•
Risks - Lose credibility with customers due to issues related to production and quality	•			•

Key Initiatives

Responsibility to Customers (Provide Quality Products and Enhance Customer Satisfaction) (P.156)

Related Pages

Social Data (P.243)

Human Capital: Occupational Health and Safety

Providing for the health and safety of employees is a basic requirement of companies, particularly manufacturers, and is fundamental to the continued existence of any company. The JFE Group adheres to the philosophy of safety first, and, together with its Group companies and business associates, works to consistently maintain safe working environments and secure workplaces for all employees.

Opportunities - Maximize human capital through physical and mental health	•	•	•	•
 Risks Occurrence of accidents, including occupational injuries Disruptions to the supply chain caused by COVID-19 	•	•	•	٠
Key Initiatives Occupational Health and Safety (P.165) Related Pages Supply Chain Management (P.44)	al Data (P.243)			

Message from
the CEO

Editorial Policy

Challenges in the Value Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenance and Operation:
Human Capital: Recruit and Nurture Diverse H	uman Resources	(Labor Standard	s)	
The JFE Group strives to recruit human resources support its business activities, create workplace e their work and fully demonstrate their abilities, a and location. We do this to achieve sustainable c	environments and nd realize new w	l systems in which orkstyles that are	n employees feel i free from the co	rewarded in nstraints of time
Opportunities - Saving labor through new technology - Need for remote monitoring and automation due to a lack of human resources			•	٠
Risks - Labor shortage - Labor risks - Culture of passing down technical skills is dying out	•	•	•	•
Key Initiatives	(1.1.5)			
 Recruit and Nurture Diverse Human Resour Related Pages Social Data (P.243) 	<u>ces (Labor Stand</u>	laros) (P.174)		
Human Rights				
The JFE Group views respect for human rights as bo determination to not engage in discrimination in ou Conduct, which we have upheld throughout our ac Nations Guiding Principles on Business and Human	ur business activitie tions. And we pu	es is clearly expres	sed in our Standar	ds of Business
Risks - Potential human rights risks	•	•	•	•
Key Initiatives				

Supply Chain Management (P.44) Social Data (P.243)

Message from	
the CEO	

Challenges in the Value Chain	Planning, Development, and Design	Procurement	Production and Construction	Maintenand and Operatio
Compliance				
stakeholders, including its customers, shareholders of ensuring thorough compliance. It is therefore e and other compliance training, so that all membe compliance and perform their jobs accordingly.	xtremely important	to conduct trainir	ng on corruption p	revention
Risks				•
 Legal risks such as violations of antitrust law or competition law Key Initiatives 		•		
competition law	<u>vernance Data</u> (P.2-	49)		
competition law Key Initiatives Compliance (P.216) Related Pages Supply Chain Management (P.44) Gov	ation security mana	gement to preven		