

# Corporate Vision: Contributing to Society with the World's Most Innovative Technology

Areas of Focus	Details	Scope of Influence	Material Issues	Relevant SDGs	
Activity	Contribute to resolving climate change issues (initiatives for achieving carbon neutrality by 2050)	<ul style="list-style-type: none"> <li>Initiatives for achieving carbon neutrality by 2050</li> <li>Reduce the JFE Group's CO<sub>2</sub> emissions</li> <li>Contribute to reduction of CO<sub>2</sub> emissions in society</li> </ul>	JFE Group Local communities near manufacturing sites Customers Society	Reduce the JFE Group's CO <sub>2</sub> emissions Contribute to reduction of CO <sub>2</sub> emissions across the society	6 7 9 12 13 14
	Ensure occupational safety and health	<ul style="list-style-type: none"> <li>Prioritize safety first</li> <li>Maintain the physical and mental health of employees and their families</li> </ul>	JFE Group Suppliers Business partners	Prevent workplace accidents Ensure the health of employees and their families	3 8
	Recruit and nurture diverse human resources	<ul style="list-style-type: none"> <li>Maintain work environments where all personnel can maximize their abilities</li> <li>Accumulate and hand down technologies and skills</li> </ul>	JFE Group Business partners	Pursue diversity and inclusion Strengthen human resources development Create workplaces that motivate employees	4 5 8 9 10
	Reinforce resilience of production and engineering capabilities (realize world-class earnings power through DX and other measures)	<ul style="list-style-type: none"> <li>Pursue <b>world-class earnings power</b></li> <li><b>Promote DX</b> and other measures to improve production efficiency, yields, and labor productivity</li> <li>Shift focus of steel business from <b>quantity to quality (structural reform)</b></li> <li>Reduce costs to strengthen cost competitiveness and ensure quality competitiveness</li> </ul>	JFE Group Customers Society	Increase efficiency and enhance cost competitiveness in production and engineering Raise quality of products and services and ensure reliable supply	9 10 11 12
	Strengthen competitiveness of products and services (promote the growth strategy by providing high value-added solutions)	<ul style="list-style-type: none"> <li><b>Improve margins</b> and ensure stable earnings power</li> <li>Increase ratio of <b>high value-added products and services</b></li> <li>Ensure stable earnings power based on the sales strategy, including <b>technological solutions</b> and <b>expansion of growth businesses</b></li> </ul>	JFE Group Customers Society	Expand business by increasing value added in products and services with advanced technologies Sales strategies for realizing sustainable growth	7 9 11 12 13 17
Basis of activity	Thoroughly enforce compliance	JFE Group Suppliers	Ensure adherence to corporate ethical standards and compliance	10 16	
	Respect human rights	Political authorities Society	Respect human rights across the supply chain		

Increased corporate value and sustainable growth

## Goals

Contribute to realizing sustainable societies

Corporate Governance (Ensure Fairness, Objectivity and Transparency)

Respect and Maintain Awareness of Human Rights