

## Editorial Policy

### Basic Approach

This report provides stakeholders with a comprehensive account of the JFE Group's sustainability-related initiatives and data and elicits feedback toward enhancing the Company's activities and information disclosure. The 2024 report was compiled with a focus on the following.

- Progress of the Seventh Medium-term Business Plan and FY2023 KPI Results and FY2024 KPIs
- Results of initiatives aimed at addressing climate change (reduction of CO<sub>2</sub> emissions, contribution to reducing CO<sub>2</sub> in society as a whole)
- Policy engagement for addressing climate change
- Results of TCFD-recommended scenario analysis
- Upgraded information on the development and pro-vision of eco-friendly processes and products
- Results of activities on diversity and inclusion, and future initiatives
- Results of human rights due diligence and future initiatives

### Scope of Report

#### Reporting Period

FY2023 (April 1, 2023 to March 31, 2024)

Reports on some activities undertaken before or after this period are included.

#### Organization Covered

The report mainly covers the activities of JFE Holdings, Inc. and its three operating companies: JFE Steel Corporation, JFE Engineering Corporation, and JFE Shoji Corporation, but also includes reports on activities of other companies in the JFE Group (406 companies, of which 322 are consolidated subsidiaries and 84 are equity-method affiliates). Quantitative information on the environment includes data from the following JFE Group operating companies.

**JFE Steel**

**JFE Steel Group: JFE Steel Corporation and 26 domestic and overseas consolidated subsidiaries (total: 27 companies)**

21 domestic companies:

JFE Mineral & Alloy Company, Ltd., CHIBA RIVERMENT AND CEMENT CORP., MIZUSHIMA RIVERMENT CORP., JFE Precision Corporation, JFE Plastic Resource Corporation, JFE Bars & Shapes Corporation, JFE Metal Products & Engineering Inc., JFE Galvanizing & Coating Co., Ltd., JFE Container Co., Ltd., JFE Welded Pipe Manufacturing Co., Ltd., JFE Steel Pipe Co., Ltd., Galvatex Corporation, JFE Techno-wire Corporation, JFE Kozai Corporation, JFE LOGISTICS CORPORATION, JFE Chemical Corporation, JFE LIFE CORPORATION, GECOSS CORPORATION, JFE KENZAI FENCE CO., LTD., J-Logitec Co., Ltd., K-plasheet Corporation

5 overseas companies:

Nova Era Silicon S.A., JFE Steel Galvanizing (Thailand) Ltd., Thai Coated Steel Sheet Co., Ltd., Philippine Sinter Corporation, PT. JFE STEEL GALVANIZING INDONESIA

**JFE Engineering****JFE Engineering Group: JFE Engineering Corporation and 15 domestic and overseas consolidated subsidiaries (total: 16 companies)**

13 domestic companies:

J&T Recycling Corporation, JFE Environmental Service Corporation, NORTHERN JAPAN MACHINERY Corporation, TOHOKU DOCK TEKKO CO., LTD., Fujikako, Inc., Asuka Soken Co., Ltd., JFE Pipeline Engineering Corporation, JFE Technos Co., Ltd., J Farm Corporation, JFE Business Support YOKOHAMA Corporation, JFE Project One Co., Ltd., JFE Environment Technology Co., Ltd., Myoko Green Energy Co., Ltd.

1 overseas subsidiary:

J&M Steel Solutions Co., Ltd.

**JFE Shoji****JFE Shoji Group: JFE Shoji Corporation and 35 domestic and overseas consolidated subsidiaries (steel-processing companies) (total: 36 companies)**

19 domestic subsidiaries:

JFE Shoji Electrical Steel Co., LTD., JFE Shoji Coil Center Corporation, JFE Shoji Kohnan Steel Center Co., Ltd., JFE Shoji Tinplate Center Corporation, Aichi Kanzai Kogyo Corporation, Kyushu-Tech Corporation, JFE Shoji Kohnan Steel Center Co., Ltd., Shinnihon kogyo Corporation, Taisei Kogyo Corporation, Toyo Kinzoku Corporation, Tochigi Shearing Corporation, Naigai Steel Corporation, Nagano Can Corporation, Niigata Steel Corporation, NIHON JISEIZAI KOGYO CO., LTD., Hokuriku Kogyo Corporation, Hokuriku Steel Co., Ltd., Mizushima Steel Corporation, Mizushima Metal Products Corporation

16 overseas subsidiaries:

Dongguan JFE Shoji Steel Products Co., Ltd., Guangzhou JFE Shoji Steel Products Co., Ltd., Zhejiang JFE Shoji Steel Products Co., Ltd., Jiangsu JFE Shoji Steel Products Co., Ltd., JFE Shoji Steel Philippines, Inc., Central Metals (Thailand) Ltd., Steel Alliance Service Center Co., Ltd., JFE Shoji Steel Vietnam Co., Ltd., JFE Shoji Steel Hai Phong Co., Ltd., JFE Shoji Steel Malaysia Sdn. Bhd., PT. JFE Shoji Steel Indonesia, JFE Shoji Steel India Private Limited, VEST Inc., JFE Shoji Steel de Mexico, S.A. de C.V., JFE Shoji Steel Service Center Bajio, S.A.P.I. de C.V., JFE Shoji Power Canada Inc.

**Reference Guidelines**

GRI Sustainability Reporting Standards 2016, 2018, 2019, 2020, and 2021 Ministry of the Environment (Japan):  
Environmental Reporting Guidelines 2018 Ministry of the Environment (Japan): Environmental Accounting Guidelines 2005  
Final Report: Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

**Publication Date**

Website: September 2024, PDF file: September 2024

(previous report: September 2023; next report: scheduled for September 2025)

## Related Reports

---

The following information is available at:

▶ <https://www.jfe-holdings.co.jp/en/>

### Company Information

Outline of the JFE Group, corporate governance, etc.

### Shareholder and Investor Information

JFE Group business information, financial data, stock and rating information, etc.

### JFE Group Report (Integrated Report)

Financial information including the JFE Group's mid- to long-term business strategies, business performance, management strategies, and non-financial information, including initiatives on sustainability and corporate governance.