**Contributing to Societal Development**

**Shareholders and Investors**

**JFE Standards of Business Conduct (Excerpt)**

(2) Be open to society
Disclose corporate information actively and engage in constructive dialogues with diverse stakeholders to enhance our corporate value.

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**Returns to Shareholders**

The JFE Group positions returns on shareholder investment as one of its top priorities. Profits are basically returned in the form of dividends.

The Group's basic policy under its Sixth Medium-term Business Plan is to strengthen the domestic profit base and expand overseas businesses and their profitability to achieve sustainable growth for the Group. In addition, the Group intends to maintain our payout ratio at about 30% by improving profitability and cash flow toward realizing the sound financial standing required for an A international credit rating.

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**Proactive Information Disclosure**

The JFE Group strives for fair disclosure based on established internal policy. The Group actively communicates with investors by holding meetings when announcing financial results, medium-term business plans or other important information. The executive directors explain the announced results and answers questions at investor meetings, and they also hold small-group briefing sessions and conducts individual interviews with institutional investors and securities analysts. In addition, they regularly visit investors in Japan and overseas, including institutional investors in North America and Europe.

For individual investors, briefings are held at the branch offices of securities firms around Japan. The Group also distributes e-mails regarding IR information. Important press releases and Notices of the Ordinary General Meeting of Shareholders are provided in English for overseas investors.

In addition, JFE Holdings is committed to fair disclosure of information under its disclosure policy.

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**Major IR Activities (FY2018)**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Participants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investor meetings</td>
<td>Approx. 500</td>
</tr>
<tr>
<td>Individual interviews with institutional investors and securities analysts</td>
<td>Approx. 400</td>
</tr>
<tr>
<td>Briefings for private investors at securities firms</td>
<td>Approx. 1,000 in 10 briefings</td>
</tr>
</tbody>
</table>

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**Enhancing Communication with Shareholders**

JFE Holdings created its Investor Relations and Corporate Communications Department in April 2015 to facilitate more interactive communication with diverse stakeholders. The collection and dissemination of integrated information is being enhanced to provide management with more useful information for constructive dialogues with shareholders, including individual investors as well as domestic and foreign institutional investors. General meetings of shareholders are opportunities for dialogue with shareholders, so JFE sends invitations at the earliest possible date to maximize attendance and avoid overlapping with the shareholder meetings of other companies.

The company has been posting an invitation on its website at the earliest possible date while allowing online voting for shareholders who are unable to attend. Also, plant tours and company briefing sessions are organized to foster shareholder understanding of the JFE Group.

In FY2018, workplaces of JFE Steel, JFE Engineering and Japan Marine United held such events for about 2,100 shareholders. In FY2019, such activities will continue along with direct communication with shareholders to deepen their understanding of the JFE Group.

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For more information, visit:

- **In Japanese:**
  - https://www.jfe-holdings.co.jp/investor/index.html
- **In English:**

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**Disclosure Policy**