Contributing to Societal Development

Local Communities

JFE Standards of Business Conduct (Excerpt)

(3) Work with communities
Actively contribute to host communities as a good corporate citizen by emphasizing harmony and cooperation.

Local Activities

Host Communities
Every year, the JFE Group opens its manufacturing facilities to residents in local host communities for demonstrations, tours and other events.

Education at Elementary Schools
JFE Steel conducts plant tours for students at nearby elementary schools. In addition, company employees visit schools to give lectures on iron and steelmaking processes, the features of steelworks, environmental initiatives and other topics to deepen understanding of the steel industry. These lectures have been given to over 165 classes since its start in FY2012. In FY2017, the company conducted the first class at a school for hearing impaired children.

Support for External Organizations
Contributing to the realization of a sustainable society is a key management concern for the JFE Group, which actively seeks to address issues in collaboration with external groups and NGOs in pursuing solutions for the 17 SDGs.

UN World Food Programme
The JFE Group seeks to resolve the global hunger issue by supporting the cause and activities of the Japan Association for the World Food Programme*.

*An NPO-accredited supporter of the UN World Food Programme (WFP), which works to eliminate hunger.

Supporting Training for Foreign Medical Professionals
The JFE Group supports the Japanese Council for Medical Training, spearheaded by the Toranomon Hospital in Tokyo. The council offers a training program in which doctors from developing countries, primarily in Southeast Asia, are invited to study in Japan to foster stronger relationships between those nations and Japan. The program also contributes to enhancing the medical standards of those countries.

In addition, on-site recreational facilities are made available for community sports such as soccer, baseball, volleyball and basketball as well as other events sponsored by Group companies. Coaching sessions are offered by company baseball and track teams, which compete in Japan’s top-level corporate leagues. Such activities promote sports and health as well as stronger relationships with host communities.

Tours of Steelworks
Every year, JFE Steel invites over 100,000 guests, mostly elementary and junior high school students from host communities, to tour steel production sites at each steelworks, in conjunction with festivals and other events.

<table>
<thead>
<tr>
<th>Location</th>
<th>Event</th>
<th>Date</th>
<th>Attendees</th>
</tr>
</thead>
<tbody>
<tr>
<td>East Japan Works, Keihin</td>
<td>Keihin Community Festival</td>
<td>May 26</td>
<td>48,000</td>
</tr>
<tr>
<td>East Japan Works, Chiba</td>
<td>JFE Chiba Festival</td>
<td>October 28</td>
<td>40,000</td>
</tr>
<tr>
<td>West Japan Works, Fukuyama</td>
<td>JFE West Japan Festival in Fukuyama</td>
<td>May 13</td>
<td>59,000</td>
</tr>
<tr>
<td>West Japan Works, Kurashiki</td>
<td>JFE West Japan Festival in Kurashiki</td>
<td>November 3</td>
<td>110,000</td>
</tr>
<tr>
<td>Chita Works</td>
<td>Handa Community Industrial Festival</td>
<td>November 10</td>
<td>21,000</td>
</tr>
</tbody>
</table>

Visiting lecturer at Samugawa Elementary School in Chiba City

Kehin Community Festival

Visiting lecturer at Samugawa Elementary School in Chiba City

On-site Events in FY2018

5

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Japanese Foundation for Cancer Research
Since its establishment in 1908, the Japanese Foundation for Cancer Research has upheld its basic philosophy of aiming to improve the well-being of people everywhere by achieving better cancer control. The JFE Group supports this foundation, which has played a leading role in research and treatment as well as human resource development in Japan.

Fund to Support Children’s Future
The JFE Group endorses the Japanese government’s national campaign for creating a society in which every child can grow with dreams and hopes. The Group supports the Fund to Support Children’s Future, which provides assistance to NPOs and other groups engaged in activities to eliminate poverty throughout Japan.

Support for Youth Development

Japanese Language Speech Contest
The JFE Group supports the All-China Japanese Speech Contest for university students in China as a way to promote stronger international exchange. The contest has been held since 2006 to further Japan-China relations through language and communication, and JFE has provided support from its launch. Through this activity, the JFE Group contributes to the development of Japanese language education in China and the promotion of friendly exchanges between the two countries.

High School Essay Contest
The Japan Science & Engineering Challenge is a national science-paper contest for high school and technical college students. Under the sponsorship of the Asahi Shimbun Company and TV Asahi Corporation, the contest has been supported by JFE Steel since 2006 to nurture future scientists and engineers.

Career Education for Students
JFE Steel and JFE Engineering provide plant tours for female junior high school, high school and university students to encourage them to pursue careers in science and technology.

Since 2006, JFE Steel has participated in the Keizai Koho Center’s “Business Training for Japanese School Teachers.” Teachers from primary, junior high and high schools learn about business operations, human resource development, safety and environment-protection-related initiatives, among other topics, with the intention of sharing that knowledge with their students and leveraging it for better school management. In addition, some facilities invite local junior high students and host work-experience sessions. As part of career education for high school and junior high school students, Kawasho Foods Corporation, a member of the JFE Shoji Trade group, cooperates with the School Support Center, a specified Nonprofit Corporation, to invite students for training. The participants learn how society is supported by specific kinds of work as well as the products and services related to such work.

FY2018 Internships
The JFE Group annually hosts many trainees and interns from overseas to help them gain practical experience at plants as well as design and construction sites. They also participate in group work.

Since FY2017, the JFE Shoji Trade Group has been providing opportunities for children with special needs to study outside the school. Students gain workplace
experiences such as serving coffee or cleaning offices while also learning about distribution by introducing and selling sweets and coffee shop goods that are produced at their school. The Group received 42 students in FY2018.

<table>
<thead>
<tr>
<th>Number of Interns Accepted by Each Operating Company (FY2018)</th>
</tr>
</thead>
<tbody>
<tr>
<td>JFE Steel</td>
</tr>
<tr>
<td>Approx. 400</td>
</tr>
</tbody>
</table>

Supporting Elementary Schools in Ghana and Nigeria
Since 2011, the JFE Shoji Trade Group has continuously supported elementary schools in the West African countries of Ghana and Nigeria as part of its CSR activities. To address deficiencies in the local educational environment, it has also focused on donating goods related to education and food, which are essential for the sound development of children and greatly appreciated by the schools and governments in the countries. Donations in FY2018 included 700 sets of desks and chairs, 17,000 notebooks, and 12,500 cans of food. The ceremony was attended by many children and local educators.

The JFE Shoji Trade Group is committed to continuing this project into the future that symbolizes the Group’s commitment.

Naosuke Oda, president of JFE Shoji Trade, with students at an elementary school in Ghana

Supporting School Meals in Developing Countries
JFE Shoji Trade participates in an activity led by TABLE FOR TWO International, a specified Nonprofit Corporation, in which a donation equivalent to one school meal for children in developing countries is made for every designated meal purchased by employees in the company’s cafeteria.

JFE 21st Century Foundation
The JFE 21st Century Foundation was founded in 1990 through a donation from the JFE Group (the former Kawasaki Steel) to operate as a public-service corporation that contributes to society. It engages in various public services, such as supporting research at universities and cultural development.

Support for Technology Research
The foundation has been highly acclaimed by many universities for its support of technology research since FY1991.

In FY2018, it fielded 194 grant requests and provided a total of 52 million yen in the form of grants valued at 2 million yen each for 13 projects involving iron and steel technologies and 13 projects related to environmental technologies, including those designed to prevent global warming.

Support for Asian History Studies
The foundation began awarding grants in support of Asian history studies at Japanese universities in FY2005. In FY2018, 70 applications were received and 11 grants worth 1.5 million yen each were awarded, bringing the total to 16.5 million yen.

Support Regional Activities
The foundation financially sponsors community cultural activities including music, art, traditional events, community revitalization, community activities and the conservation of cultural property.

In FY2018, it sponsored events in cities across Japan and overseas, including Chiba, Kawasaki, Kurashiki and Fukuyama as well as Jiaxing in Zhejiang Province, China.

Supporting the Japan Overseas Educational Services Writing Contest and Anthology Donation
The Japan Overseas Educational Services organizes contests in the areas of essays, poems, tanka and haiku for Japanese students attending elementary and middle schools overseas. The JFE Group has been cosponsoring the contest by offering JFE 21st Century Foundation prizes since FY1991. The foundation also donated 850 copies of “Chikyu ni Manabu” (Learn from the Earth), a collection of the winning entries again in FY2018, to 673 elementary and middle schools and 86 public libraries in the regions where the Group operates its steel business.